

ELEVATE

AT THE BUSCH SCHOOL OF BUSINESS

PROGRAM OVERVIEW

ELEVATE is The Busch School of Business' unique approach to a cooperative education program that offers you the opportunity to hire top students in the Busch School who can meaningfully contribute to your business goals. The program provides a flexible and cost-effective way to hire new employees, gives you longer-term experience with a student where he/she develops over time in the role, and provides you access to top students receiving additional career coaching and training prior to working with you. Your involvement in ELEVATE will create tangible opportunities for students to combine their classroom education, where they are learning about the value and dignity of work, with meaningful work experience, where they can apply what they learn in your organization.

QUALIFICATIONS: WHAT YOUR WORK OPPORTUNITY PROVIDES

- **Meaningful Work Experience:** Students contribute to business goals, positions offer genuine usefulness to your company with strong learning components for the student employee
- **Supervisor Support:** Students receive training and support from a dedicated supervisor
- **Performance Reviews:** Supervisors provide consistent professional feedback for student improvement and career development
- **Paid:** Employer offers at least minimum wage for duration of employment
- **Extended Contract:** Contract length: 4, 8, or 12 months (with opportunity for extensions)

GUIDING PRINCIPLES

01

Learn: Students have the ability to obtain their degree within 4 years.

02

Earn: Students will subsidize their degree by earning at least a minimum wage

03

Experience: Through experiential learning, students will compliment their studies and gain professional working knowledge through extended work contracts.

04

Grow: Students' work experience will parallel the current market needs, contributing to quality full-time placement post-graduation.

EMPLOYERS

- Select contract length & offer options for full-time, part-time, or flexible work schedules, with in-person and/or remote work
- Receive a personal point of contact to expand brand awareness across campus, attract top students, and match with qualified candidates
- Interview candidates that match needs
- Design a contract that includes payment and performance evaluation
- Select Start date: August, January, and/or May

STUDENTS

- Meet with the ELEVATE Advisor to discuss goals and career interests
- Apply to recommended ELEVATE Experiences
- Enroll in and complete the appropriate number of university courses to graduate in four years
- Complete career preparation workshops before the beginning ELEVATE Experience
- Participate in professional development opportunities & performance evaluations with employer, ELEVATE Advisor, and Career Coach

JAN
2021

Students submit ELEVATE application on a rolling basis. Students are prescreened prior to their conditional acceptance in the program.

FEB
2021

Employers finalize and post job descriptions on Handshake, receive point of contact, and matching process begins.

MAR
2021

Students are conditionally accepted into the program.

APR
2021

Students apply to specific ELEVATE experiences. Employers interview candidates.

MAY
2021

Employer selects candidate/s, and onboarding materials are distributed.

JUN/JUL
2021

Students begin career development workshops to prepare for ELEVATE experience.

AUG
2021

Start of the fall semester. Students report to ELEVATE Experience.