

ELEVATE

AT THE BUSCH SCHOOL OF BUSINESS

PROGRAM OVERVIEW

ELEVATE is The Busch School of Business' unique approach to a cooperative education program that offers you the opportunity to hire top students in the Busch School who can meaningfully contribute to your business goals. The program provides a flexible and cost-effective way to hire new employees, gives you longer-term experience with a student where he/she develops over time in the role, and provides you access to top students receiving additional career coaching and training prior to working with you. Your involvement in ELEVATE will create tangible opportunities for students to combine their classroom education, where they are learning about the value and dignity of work, with meaningful work experience, where they can apply what they learn in your organization.

ELEVATE ADVISOR - DANIEL CURTIN



Dan started his career in corporate recruiting where he helped Washington, DC area companies hire business professionals. Dan particularly enjoyed matching people with great companies. He also advised organizations on talent acquisition, employee salaries, onboarding, performance reviews, and retention strategies.

CHECKLIST TO GET STARTED:

- Job (internship) description sent to ELEVATE advisor
- Initial conversation with ELEVATE advisor to discuss internship and partnership
- Length of internship (4/8/12 months) communicated
- Ideal start date
- Remote access details (Zoom vs Google Hangouts, etc.)
- Compensation target for intern
- Benefits information
- Any additional screening questions/qualifications you would like us to ask students
- Interview availability
- Follow-up plan (frequency of check-ins with ELEVATE advisor) established
- Training goals for intern

OUR GUIDING PRINCIPLES

Learn: Students have the ability to obtain their degree within 4 years.

Earn: Students will subsidize their degree by earning at least a minimum wage

Experience: Through experiential learning, students will compliment their studies and gain professional working knowledge through extended work contracts.

Grow: Students' work experience will parallel the current market needs, contributing to quality full-time placement post-graduation.

THE BENEFITS OF COOPERATIVE EDUCATION



INCREASE PRODUCTIVITY

Co-op students work part or full-time and have extendable contracts



SUPPORT THE COMMUNITY

Hiring Catholic University students is a great way to give back

BUILD FOR THE FUTURE

Develop relationships with students who could one day be your workforce



SIMPLIFY TRAINING

Students are actively trained on workplace etiquette



SELECTIVITY

Students are pre-screened to ensure their interest, competency, professionalism, and values



PERSONALIZATION

Personalized plan for your company to identify and hire the best student for your specific opening

BUILD RELATIONSHIPS

Build a long-term relationship with the Busch School of Business to create a pipeline of top talent



ADVISOR ASSISTANCE

Assistance with performance feedback, coaching, and training to help reduce the learning curve



THE BENEFITS OF ELEVATE